

To: All Faculty and Staff
From: Krista Curell, RN, Vice President, Risk Management and Patient Safety,
Chief Compliance Officer, Strike Captain Incident Commander
Date: Thursday, November 21, 2019
Subject: Workforce Disruption: Parking, Access, and Key Updates

Thank you for the tremendous effort to date and the continued progress to ensure our ability to safely and effectively care for our patients during the Workforce Disruption next week. Your continued collaboration and commitment to our community is an inspiration.

As we approach the impending strike, we will continue to provide you with critical updates related to operations and logistics next week. We will also share updates during town hall meetings, the next of which will be tomorrow (Friday) at noon in P-117.

We are instituting a number of restrictions to building access beginning Tuesday, November 26, which will last through the duration of the workforce disruption. All faculty and staff **must** display employee ID badges and will be required to swipe in. Staff should enter and exit only using the following locations during the strike. All others will be closed.

- Mitchell Main Lobby
- DCAM Main Lobby (business hours)
- DCAM bridge from the parking garage
- Comer Main Lobby
- Goldblatt Pavilion (business hours)
- Surgery Brain/Ellis (business hours)
- CCD 2nd Floor Bridge, from DCAM
- CCD East and West Motor Lobby entrances
- CCD Parking Garage B – 2nd floor entrance.
- Emergency Departments will remain open but those entrances should be used by only patients and visitors

Supply Chain has asked vendors to cancel or postpone non-essential visits and we encourage you to reschedule meetings that require attendees from outside our organization. For additional information on access, please visit our FAQ on our [Workforce Disruption Resource Center](#).

PARKING & SHUTTLES

As during the September strike, there will be some minor adjustments to parking policies and UChicago shuttle routes.

For the majority of staff who currently drive to work and are registered to park in one of the campus garages or surface lots (or those who park in alternate locations such as the Midway or the Ellis Avenue garage), nothing will change during the workforce disruption. Please park where you normally park.

Shuttle service hours will be the same Monday through Wednesday, with the exception of the Apostolic Route, which will start at 4:30 a.m. rather than 5 a.m. As is customary during holidays, there will be no shuttle service on Thanksgiving or the following Friday. Those who are registered to park in the Apostolic lot can use Parking A on those days.

During the workforce disruption, shuttle drop-off points will be restricted to the Goldblatt Pavilion and Surgery Brain entrances, reflecting our revised access policy above.

Parking gates will not be open for entry. Park in your regularly assigned lot. If you are not a monthly parker but have a valid reason to park that day, pull a ticket and obtain a parking voucher from the command center or from the PEEPs team.

For additional questions, please contact Parking Services at 2-4381.

SUPPORT FOR EMPLOYEES

The team from Perspectives remains available to offer counseling and other personal support services. This is open to any leader or staff member, at any time. You can contact Perspectives by:

- Phone: 800-866-7556
- Email: info@perspectivesltd.com.
- Download the app, “Spark by Perspectives”, login with user name: UCH001 and password: perspectives

As we did in September, we plan to have representatives from Perspectives available on site. We will share details regarding their locations and availability in the coming days.

DECOMPRESSION & BARGAINING

We continue our efforts to decompress the hospital’s census to about 60% of normal prior to the start of the strike to align with our projections on available replacement nursing staff. We are transferring a number of patients – particularly from Comer Children’s Hospital – and are in the process of closing adult and pediatric inpatient units today. We expect additional closures in the days to come. We are also working to reschedule a number of procedures and surgeries.

And, lastly, bargaining continues today with an additional session scheduled for tomorrow. Please see [an important message from Chief Nursing Officer Debi Albert](#), which was sent ahead of today’s session.

Thank you for your continued support and your ongoing efforts as we prepare for the strike.